

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY - 2014

LGU : PASAY CITY

OFFICE MFO PROGRAM/PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	GAD PERFORMANCE INDICATOR	GAD BUDGET
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Office of the City Mayor - No. of Employees - Regular - 47; Casual 255						
Executive Services	Low level of appreciation on the right/role of men and women in their respective working areas.	To raise the level of awareness of men and women on their rights/role	1. Gender awareness and sensitivity trainings -	Secondary level or rank and file of the executive branch	No. of personel trained on GST (800)	1,087,200.00
2. Office of the City Vice Mayor - No. of Employees - Regular = 64; Casual = 120						
Legislative Services	Low level of appreciation on the right/role of men and women in their respective working areas.	To raise the level of awareness of men and women on their rights/role	1. Gender awareness and sensitivity trainings for personnel	Officers and Staff of the Vice Mayor	No. of personel trained on GST (180)	652,900.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
3. Office of the Sangguniang Panglunsod - No. of Employees - Regular = 112; Casual = 911						
Legislative Services	Low level of appreciation on the right/role of men and women in their respective working areas.	To raise the level of awareness of men and women on their rights/role	1. Gender sensitivity trainings for personnel	Officers and Staff of the SP	No. of personel trained on GST (275)	3,682,800.00
4. Office of the City Secretary to the Sangguniang Panglunsod - No. of Employees - Regular = 35; Casual = 8						
Legislative Services	Low level of appreciation on the right/role of men and women in their respective working areas.	To raise the level of awareness of men and women on their rights/role	1. Gender sensitivity trainings	Officers and Staff of the City Secretariat	No. of personel trained on GST (120)	154,800.00
5. City Planning and Development Office - No. of Employees - Regular = 33; Casual = 4						
Planning Services	Low awareness on GAD laws by the Barangay Officials	To provide GST to Barangay Officials	Conduct of Gender awareness and sensitivity trainings	Barangay Officials	5 batches of GAD trainings conducted	540,000.00

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Facilitate the approval and adoption of CLUP 2014-2028 and CDP 2014-2019	Previous city plans not GAD sensitive	To ensure the formulation of GAD responsive plans of the city	CLUP 2014-2028 and CDP 2014-2019 to be scanned using "Gender Lens"	CLUP and CDP updated and adopted and approved	GED sensitive CLUP and CDP	
Coordination and integration of different plans and programs	Not all plans and programs of the city have GAD perspective	To ensure that all the city's plans and programs are GAD sensitive	Provide "GAD column" on all plans and programs of the city	GAD-enhanced plans and programs of the City	All PPAs of the city are GAD-enhanced	
Supply of information/data and technical assistance to different data users	Existing data bank of the city not sex-disaggregated	To provide sex-disaggregated data to all data users of the city	Provision of sex-disaggregated data to all data users/stakeholders of the city	Updated database	Sex-disaggregated database	
Develop M & E Tools for different city programs	Ambiguous M & E tools for different city programs		Adopt GAD M & E tools provided by NEDA	M & E tools developed	GAD sensitive M & E tools	

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Implementation of City-wide CBMS (Scan and Portal-based)	GAD not highlighted in previous data collection	To update the existing database specially the city's sex disaggregated data	Implement CBMS-Pasay 2014	City-wide 201 Barangays	Implemented CBMS-Pasay 2014	11,000,000.00
Creation of GAD Database lodged at City Planning Office	Non existence of centralize GAD Database	To develop an interactive data centre	Collate and prepare GAD data from different offices	All Offices	GAD Database in place	
6. City General Service Office - No. of Employees - Regular = 36						
Tamang Pangangasiwa-Hustong Pangangalaga (include GAD related activities)	Differences of men and women in the workplace creating hendrance to the smooth operation.	To develop approach on how to deal with the mis-understanding among personnel.	Conduct of Gender awareness and sensitivity trainings	GSO Officers and Employees	No. of GSO personnel trained	129,600.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
7. City Budget Office - No. of Employees - Regular =23; Casual = 24						
City Budget Management and Operation Services	Men and women in workplace tend to be have different communication and style that most of the time lead to misunderstanding and differences among employees	To develop approaches on how to deal with the differences among employees	Conduct of Gender awareness and sensitivity trainings	CBO Officers and Employees	No. of CBO personnel trained	169,200.00
Budget Management and operations program		To strengthen GAD budgeting and monitoring skills of the city government	Budget orientation with emphasis on inclusion of GAD PPAs in all Office budgets.	All budget proposals of city government offices	Number of GAD sensitive budget proposals	

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Consolidate budget proposals of different offices / departments in preparation of the Annual Budget for the ensuing CY for approval of the City Mayor	GAD not given priority in budget proposals preparation	To increase staff awareness on GAD and to provide assistance to different city Offices in preparing gender sensitive budget proposals	Conduct GAD audit on all submitted budget proposals	All budget proposals of city government offices	Number of GAD sensitive budget proposals	
8. City Accounting Office - No. of Employees - Regular =44; Casual = 6						
Accounting Services/Internal capacity building program	Low awareness on GAD and other related laws among CAO staff	To increase staff awareness on GAD	Attend trainings and seminars including GAD sensitivity trainings and seminars to enhance staff capabilities	CAO Staff	1. Number of GAD trainings attended. 2. Number of staff who attended Gad trainings and appreciated the learnings she/he got from the training	180,000.00
9. Office of the City Treasurer - No. of Employees - Regular = 132; Casual 80						

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Treasury Management - Internal capacity building program	Low awareness on GAD and other related laws among OCT staff	To increase staff awareness on GAD	Attend trainings and seminars including GAD sensitivity trainings and seminars to enhance staff capabilities	OCT Staff	1. Number of GAD trainings attended. 2. Number of staff who attended Gad trainings and appreciated the learnings she/he got from the training	763,200.00
10. City Assessor's Office - No. of Employees - Regular = 44; Casual = 10						
Take charge of the discovery, classification, appraisal, assessment, and valuation of all Real Properties within the City's territorial jurisdiction which shall be used as	Low awareness on GAD and other related laws among CAO staff	To increase staff awareness on GAD	Attend trainings and seminars including GAD sensitivity trainings and seminars to enhance staff capabilities	CAO Staff	1. Number of GAD trainings attended. 2. Number of staff who attended Gad trainings and appreciated the learnings she/he got from the training	194,400.00
11. Human Resource Management and Development Office - No. of Employees - Regular = 45						

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Administrative Support Services - Human Resource Development Program	Gender insensitive bureaucracy due to lack of training on GAD	Enhance awareness and sensitivity of local government workers and bureaucrats on Gender and Development	Continued roll out of local training of trainers (TOTs) program/module developed through trainings initiated by Pasay City Government with the help of trainers from PWC.	Two(2) TOTs with at least 25 participants per TOT		162,000.00
Capacity building and career and staff development	Lack of knowledge & training on gender and development issues	To inculcate in the participants' minds the knowledge regarding women's rights	Orientation on: 1. Solo Parent Act 2. Law on anti-sexual harassment 3. Violence against women and children			
Comprehensive Human Resource Development Program	Need to review recruitment, selection, and promotion policy for gender equality	To enhance the city's (human resource) responsiveness to the needs of Pasay constituents with due regard to their human rights specially women	GST training of all city government officials and employees	1. All City Gov. Officials 2. All regular City Gov. employees 3. At least 30% of all casual employees	1. Number of GST conducted 2. List of participants to GST 3. After activity reports	
12. Office of the City Civil Registry - No. of Employees - Regular = 21; Casual =2						

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Internal capacity building program	Lack of knowledge and capacity of OCCR Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of OCCR	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	82,800.00
13. Information and Communication Technology Office - No. of Employees - Regular = 17						
Internal capacity building program	Lack of knowledge and capacity of ICTO Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of ICTO	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	61,200.00
14. City Public Library - No. of Employees - Regular = 28						
Internal capacity building program	Lack of knowledge and capacity of CPL Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of CPL	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	100,800.00
15. Office of the City Legal Services - Regular = 25; Casual =2						

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Administrative support services - Legal assistance and counselling	Need for more information on GAD and VAWC	To assist victims of violence and sexual harassment	Legal assistance to harassment victims	City Government women employees who are victims of violence and/or sexual harassment	100% of identified victims assisted	97,200.00
Training program	Need for gender sensitive staff	To train staff of legal office on gender sensitivity	GST for all staff of City Legal Office	All OCLS staff	GST conducted	
16. Office of the City Administrator - No. of Employees - Regular = 110; Casual = 45						
Internal capacity building program	Lack of knowledge and capacity of Admin Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of OCA	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	558,000.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Permit Registration - BPLO	Need to expedite the processing of application for Business Permit of applicants who are senior citizens and applicants who are pregnant	To expedite processing of business permits of applicants-senior citizens and applicants-pregnant women	Provision of dedicated lane for senior citizens and pregnant applicants	Business Permit applicants who are either pregnant or senior citizen	Number of applicants who are senior citizen/pregnant women	
17. Public Information Office - No. of Employees - Regular = 7						
Internal capacity building program	Lack of knowledge and capacity of PIO Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of PIO	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	25,200.00
18. People's Law Enforcement Board - No. of Employees - Regular = 59; Casual = 5						
Internal capacity building program	Lack of knowledge and capacity of PLEB Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of PLEB	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	230,400.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
19. Public Order and Safety Unit - No. of Employees - Regular =47; Casual = 14						
Internal capacity building program	Lack of knowledge and capacity of POSU Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of POSU	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	219,600.00
20. City Prosecutor's Office - No. of Employees - Regular = 59; Casual = 5						
Justice Administration - Prosecution Services	Lack of GAD awareness of CPO staff	To enhance staff awareness on GAD	GST for CPO staff	all CPO staff	List of CPO staff who attended GST	230,400.00
21. Board of Tax Appeals - No. of Employees - Regular = 4						
Updating of sex disaggregated data of appellants	Lack of sex-disaggregated data of appellants	To continue updating of sex-disaggregated data of appellants	Data generation, filing and analysis of sex-disaggregated data of clients/appellants and reporting to GAD FS	All 2014 cases	Submission of quarterly GAD accomplishment report	14,400.00
22. City Disaster Risk Reduction and Management Office - No. of Employees - Regular = 37; Casual = 5						

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Internal capacity building program	Lack of knowledge and capacity of CDRRMO Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of CDRRMO	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	151,200.00
23. City Health Office - No. of Employees - Regular = 227						
HIV/AIDS Education and information Campaign in the workplace/schools and health facilities	Low awareness on HIV/AIDS/STD in the workplace	To inform constituents on HIV in workplace, schools and facilities especially men and women	Seminars and meetings regarding HIV, STD, and AIDS	Students and employees within schools and offices in Pasay City	No. of meetings and seminars conducted	480,000.00
Monitoring of maternal and child care programs	Maternal and child care programs not properly monitored	To monitor existing maternal and child care programs	Introduce a monitoring and evaluating tool	Pasay City constituents	No. of maternal and child care programs monitored	6,960,000.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Basic Comprehensive Training on Family Planning	Lack of comprehensive training on family planning among CHO personnel	To train CHO personnel on family planning	Conduct trainings /seminars on family planning	CHO personnel	No. of trainings and seminars conducted	172,200.00
Teenage Pregnancy Program	Lack of programs for teenage pregnant	To establish interventions for teenage pregnant	Formulate programs that will address teenage pregnancy	Teenage pregnant	No. of interventions for pregnant adolescents	200,000.00
Adolescent Health Program	Lack of adolescent health programs	To address the complexity of adolescent health concerns.	Formulate programs that will address adolescent health concerns	Adolescents	No. of interventions for adolescent	200,000.00

24. City Social Welfare and Development Office - No. of Employees - Regular = 134; Casual =75

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Training for RSW and support staff on assistance for women and children who are victims of all forms of violence	Inadequate trainings on RA9262 for RSW and support staff	To train RSW and support staff in handling VAWC cases	Training of RSW and support staff on RA9262	RSW and Support Staff	No. of RSW and Support Staff trained	752,400.00
Advocacy on RA 9262 during the conduct of Family Development Session	Lack awareness on VAWC among 4 P's beneficiaries	To educate 4 Ps beneficiaries on VAWC law	Conduct meeting/session with 4Ps mothers regarding VAWC law	4 Ps mothers	No. of meeting/session conducted	150,000.00
Formation of women organizations	Limited organized women's group in Pasay City	To recognize the role and contribution of women in the society through women's organization	Conduct leadership training	Women and women's group	No. of women group organized	50,000.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Formation of ERPAT- Empowerment and Reaffirmation of Paternal Abilities	Limited opportunities for men particularly the fathers to participate in community based session in family development	To emphasize the development and enrichment of knowledge and skills of fathers in performing their roles and responsibilities	Conduct series of meetings and trainings relative to ERPAT	Fathers	No. of organized ERPAT Groups and set of officers elected and no. of trainings and quarterly meeting conducted	100,000.00
25. Pasay City General Hospital - No. of Employees - Regular = 323; Casual = 79; Contractual = 64						
Internal capacity building program	Lack of knowledge and capacity of PCGH Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of PCGH	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	1,677,600.00
26. Office of Senior Citizens' Affairs - No. of Employees - Regular = 6						
Internal capacity building program	Lack of knowledge and capacity of OSCA Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of OSCA	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	21,600.00
27. Pasay City Cemetery and Crematory Office - No. of Employees - Regular = 9						

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Internal capacity building program	Lack of knowledge and capacity of PCCCO Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of PCCCO	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	32,400.00
28. Public Employment and Service Office - No. of Employees - Regular; Casual = 3						
Internal capacity building program	Lack of knowledge and capacity of PESO Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of PESO	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	43,200.00
29. Urban Development and Housing Office -No. of Employees - Regular = 8; Casual =2						
Internal capacity building program	Lack of knowledge and capacity of UDHO Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of UDHO	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	36,000.00
30. Barangay Action Center - No. of Employees - Regular = 56; Casual = 15						

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Internal capacity building program	Lack of knowledge and capacity of UDHO Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of UDHO	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	255,600.00
Barangay assistance and barangay training program	201 Punong Barangays have no sufficient knowledge and understanding of GAD laws	To provide all 201 Punong Barangays with IEC materials on GAD laws	Provision of at least one(1) complete set of copies of past and current GAD laws	All 201 Punong Barangays	List of Barangays provided with copies of GAD laws	
31. Derham Park and Sports Complex -No. of Employees -Regular = 11; Casual =2						
Internal capacity building program	Lack of knowledge and capacity of DPSC Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of DPSC	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	46,800.00
32. City University of Pasay -No. of Employees - Regular = 64; Casual = 10						
Internal capacity building program	Lack of knowledge and capacity of CUP Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of CUP	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	266,400.00
33. City Environment and Natural Resources Office -No. of Employees - Regular = 11; Casual = 20						

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Internal capacity building program	Lack of knowledge and capacity of CUP Staff regarding GAD and other related laws	To capacitate all office staff in handling GAD issues	GAD awareness training and team building	All staff of CUP	1. Number and type of trainings conducted 2. GAD laws discussed 3. After activity reports	111,600.00
34. City Engineer's Office -No. of Employees - Regular = 115; Casual = 61						
Internal capacity building Program (GAD awareness and sensitivity training)	Lack of awareness of Engineering staff on GAD and related laws	To increase staff's awareness on GAD and related laws	GST for office staff	all staff of Engineering Office	gender sensitized staff	633,600.00
Planning, implementation and evaluation of infrastructure projects	Engineering staff and other stakeholders not aware on the process of having infrastructure projects undergo GAD HDGD	To increase awareness of all stakeholders in planning, implementing and evaluating infrastructure projects using GAD lens	Orientation trainings and meetings of infrastructure stakeholders of the city	All infrastructure stakeholders of the community where infrastructure projects are located.	Number of GAD responsive infrastructure projects and number of participants during the meeting/orientation.	866,400.00
35. City Tourism and Cultural Affairs Office -No. of Employees - Regular = 12; Casual = 4						

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Internal capacity building Program (GAD awareness and sensitivity training)	Lack of awareness of Tourism staff on GAD and related laws	To increase staff's awareness on GAD and related laws	GST for office staff	all staff of Tourism Office	gender sensitized staff	57,600.00
36. Traffic and Parking Management Office -No. of Employees - Regular = 38; Casual = 202						
Internal capacity building Program (GAD awareness and sensitivity training)	Lack of awareness of Traffic Management staff on GAD and related laws	To increase staff's awareness on GAD and related laws	GST for office staff	all staff of Traffic Management Office	gender sensitized staff	864,000.00
37. Office of the City Veterinarian` - No. of Employees - Regular = 12; Casual = 10						
Internal capacity building Program (GAD awareness and sensitivity training)	Lack of awareness of City Veterinarian Office staff on GAD and related laws	To increase staff's awareness on GAD and related laws	GST for office staff	all staff of City Veterinarian Office	gender sensitized staff	79,200.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
38. Office of Cooperatives Development Service -No. Of Employees -Regular = 11; Casual = 12						
Internal capacity building Program (GAD awareness and sensitivity training)	Lack of awareness of City Cooperatives Office staff on GAD and related laws	To increase staff's awareness on GAD and related laws	GST for office staff	all staff of City Cooperatives Office	gender sensitized staff	82,800.00
39. Cuneta Astrodome - No. Of Employees - Regular = 21;						
Internal capacity building Program (GAD awareness and sensitivity training)	Lack of awareness of Cuneta Astrodome staff on GAD and related laws	To increase staff's awareness on GAD and related laws	GST for office staff	all staff of Cuneta Astrodome	gender sensitized staff	75,600.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
40. Public Market Administration - No. Of Employees - Regular = 66; Casual = 30						
Internal capacity building Program (GAD awareness and sensitivity training)	Lack of awareness of City Public Market Administration staff on GAD and related laws	To increase staff's awareness on GAD and related laws	GST for office staff	all staff of City Public Market Administration	gender sensitized staff	345,600.00
Total GAD Budget of City Government Offices : 34,691,500.00						
41. NON-OFFICE PROJECTS - GAD Budget = 648,191,753.50						
Mayor's Hospitalization Program	high maternal and child mortality rates. The burden of family care specially the caring for the sick member of the family lies heavily on women and girl family members	To lessen the double burden on women and girl children of the household/family by providing hospital/health insurance	Health Insurance for the city's poor constituents specially women and children	10,323 poor households of Pasay City, consisting of a total of 49,040 persons, 24,618 which are women	Improved maternal and child mortality rates for Pasay City	40,000,000.00

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Anti-Dengue Campaign Program	The perennial problem posed by dengue throughout the city is not just a problem of the poor households but more of the women who are burdened with the task of caring for the sick members of the family.	To lessen the double burden on women and girl children of the household/family by preventing the outbreak of dengue through Anti-dengue program of the city	Dengue prevention and control activities	70,523 households of Pasay City, 16,606 of which are female-headed households	Decreased to zero incidence of dengue	15,000,000.00
Community Beautification and Cleanliness Program	Women and girl children are the usual housekeepers who are burdened with the duties of keeping their surroundings clean. Dirty communities or unsightly surroundings give additional burden to these housekeepers.	To improve community life particularly for women and girl-children through community beautification and cleanliness drive of the city	Hiring of street sweepers and community environmental police to keep the city's communities clean and livable.	Clean 201 Barangays with a total female population of 137,536.	No. of Barangays and communities that are sustainably kept clean and livable.	53,280,000.00

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Disturbance Expense	Informal Settlers have to be resettled to safer settlements. During the course of demolition and resettlement, the burden of whole process lies heavily on women since they are the care givers and housekeepers of the household/family.	To lessen the burden of women during demolition and resettlement stages by providing them with disturbance expenses.	Disturbance expense for the demolition and resettlement of Informal settlers of the city.	No. of female ISF of the city = 9,575	Access to financial assistance of ISF women. No. of ISF Females = 9,575	10,000,000.00

OFFICE MFO PROGRAM/PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	GAD PERFORMANCE INDICATOR	GAD BUDGET
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Development of the City's "Manukan Area" Property @ Villamor Airbase for Socialized Housing Purposes	Limited access to housing programs by women constituents of Pasay City. Most of the Housing/Resettlement sites identified for IS relocation and housing needs of the city are located outside the city, most of them are located in far flung areas thus, they have no appeal on the city's women workers since it would entail heavy cost on their day to day expenses speciall for their schooling children.	To provide a decent housing facility for the city's workers specially women.	Socialized housing facility for the city's women workers	Pasay City's women labor force = 46,107; Pasay City's gainfully employed women = 39,759; Women Informal Settlers who are gainfully employed = 2,021	Access of women to decent housing facility	112,000,000.00

OFFICE MFO PROGRAM/PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	GAD PERFORMANCE INDICATOR	GAD BUDGET
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Construction of San Pablo Health Center with Day Care Center	Although Health Centers and Day Care Centers cater to the needs of the whole community, their services are more focused on the needs of women and children who are given more responsibility to attend to the health needs of the family	To provide a health facility as well as Day Care Facility that are more conducive to catering the needs of women and children stakeholders of the community	Gender sensitive health care and day care facility	Improved maternal and child health.	New Health Center that is designed to be gender-sensitive. The result expected from this undertaking is a more improved maternal and child health/care.	21,400,000.00

OFFICE MFO PROGRAM/PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	GAD PERFORMANCE INDICATOR	GAD BUDGET
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Improvement of community facilities to serve as evacuation centers	During the event of calamity, school buildings are the usual evacuation center being used. This usually results to damage to school classrooms and delay in the regular classes of students in public schools. In evacuation situations like these, where school buildings	To provide evacuation facilities that are gender sensitive.	Construction of gender sensitive evacuation facilities	Doña Nena Evacuation Center/DRRM Center to cater to the communities of Maricaban Area, Evacuation Center/DRRM Center of Barangay 179, Zone 19 and Evacuation Center/DRRM Facility of Barangay 201 to cater to	Communities provided with safe and gender-friendly evacuation center. Maricaban - population = 27,951 with female population of 14,058; Barangay 179 population = 3,780 with female population of	119,277,853.50
OFFICE MFO PROGRAM/PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	GAD PERFORMANCE INDICATOR	GAD BUDGET
(1)	(2)	(3)	(4)	(5)	(6)	(7)

OFFICE MFO PROGRAM/PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	GAD PERFORMANCE INDICATOR	GAD BUDGET
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Solid Waste Management Program	Improper disposal of waste exposes the community, specially women and children, to the hazards of pollution such as airborne and waterborne diseases	To protect the city's constituents, specially the women and children, from the ill effects of improper waste disposal	100% collection and proper disposal of the city's waste/garbage.	All the city's barangays and households and all the city's constituents constituting more than 50% women and another 30% children.	Improved maternal and child health	277,233,900

Total Pasay City Government GAD Budget for 2014: 682,833,253.50

Prepared by:


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